

Jenny Smith (HT)	Jo Skelhorne - Deputy Headteacher (DHT)	Fenella Hewitt (DHT)	Shermaine Lewis (SBM)	Steve Moore (Associate Deputy Head)
<p>Leadership and Management School vision and values School culture School Improvement Plan School standards Strategic & financial planning Self evaluation Governors Staffing, HR and recruitment Timetabling</p> <p>Line management of: JSK, FHE, SLE, SMR</p>	<p>Quality of Education Curriculum: Intent Middle leaders & leadership development Challenge (HPA) Quality Assurance GCSE progress and outcome Teachers Appraisal Strategic lead for DLW/DDD</p> <p>Line management of: CBI, KPA,SRO,CBL</p>	<p>Behaviour and Attitudes Personal development Safeguarding/DSL/SCR Inclusion - best practice Behaviour Exclusions SEMH & Mental Health champion Pastoral systems & practice Relational behaviour lead Quality of tutoring/assembly programme Strategic Well being Lead Equalities Strategy SEND Staff wellbeing</p> <p>Line management of: CPI, RMI, Creative Arts ,PBS</p>	<p>School budget PFI Outsourced contracts Administrative resources Admin team development Health and safety/School Trips/Medical GDPR compliance Environment strategy</p> <p>Line management of: HFA, ESE, SHA, MWA, CHI</p>	<p>Enrichment strategy Exams and assessment systems Progress, outcomes and Intervention strategy Reporting to parents Oversight of BTEC verification Critical incident planning (inc fire safety) Operations/calendar/trips/cover Attendance/admissions/Punctuality strategy School Newsletter Pupil Leadership Projects/Climate Change strategy Quality of cover</p> <p>Line management of: GKE. RDI, JBE, JDI</p>
<p>Saarah Moosa - Senior Leader of Learning</p>	<p>Claire Binns (AHT)</p>	<p>Kelly Padley (AHT)</p>	<p>Stephen Rowswell (AHT)</p>	<p>Rob Dixon (Sarah King) Associate Senior Leader (Mat cover)</p>
<p>STEM Numeracy across the school STEM enrichment Nurturing of STEM talent in the pupil body QA of STEM subjects, and train on best practice <u>E-Technologies</u> Effective e-tech pedagogy Google training for teaching Advise on the development of AI technologies</p> <p>Line management of : YYO Y7 transition from 2024</p>	<p>Curriculum: Implementation Learning and teaching pedagogy & practice/ CPD Embedding cognitive scientist pedagogy across the school Teaching Development (TFT, ECTs) CPD Strategy 7 Kings Alliance Marking and Feedback (inc Homework) Y7 Transition Marketing Parental Engagement (inc PTA) RSE</p> <p>Line management of: EST, LCA, TKY</p>	<p>Curriculum: Impact (assessment of learning) STEM strategy Careers and P16 progression Simmons and Simmons Alumni Options – Y9 Timetabling (shadowing) Whole school data</p> <p>Line management of: BDA (Y9), FHA, FPA, SMO</p>	<p>Whole School Literacy Reading strategy Oracy across the curriculum Lead teacher: English - enabling outstanding English teaching KS4 English progress and outcomes</p> <p>Line manage:KKI/SHR</p>	<p>Assembly programme (inc SMSC) - and formal presentation opportunities Pupil Voice DDD/DLW implementation and evaluation Pupil Leadership & leadership projects (inc DoE) Implementation of equalities strategy (inc LGBTQ)</p> <p>Line management of: PE</p>

<i>English SRO</i>	<i>Maths KPA</i>	<i>Science KPA</i>	<i>MFL SMR</i>	<i>Hums CBI</i>
<i>CArts FHE</i>	<i>Tech SMO</i>	<i>PE SMR</i>	<i>SEN FHE</i>	
<i>Y7 CBI</i>	<i>Y8 JSK</i>	<i>Y9 KPA</i>	<i>Y10 FHE</i>	<i>Y11 SMR</i>

	<i>JSM</i>	<i>JSK</i>	<i>FHE</i>	<i>SMR</i>	<i>CBI</i>	<i>KPA</i>	<i>SRO</i>	<i>RDI</i>
<i>SLT</i>	<i>JSK FHE SMR SLE</i>	<i>KPA CBI SRO</i>		<i>RDI (+PE)</i>				
<i>Curriculum</i>			<i>Creative Arts SEN (FHE)</i>	<i>MFL (JDI)</i>	<i>HUMS (Est)</i>	<i>Maths (FHA) Science (FPA)</i>	<i>English (KKI/SHA)</i>	
<i>Pastoral</i>		<i>Y8 (CBL)</i>	<i>Y10 (CPI)</i>	<i>Y11 GKE</i>	<i>Y7 (LCA)</i>	<i>Y9 (BMD)</i>		
<i>Other</i>			<i>Prue</i>		<i>TKY (induction)</i>	<i>SMO (STEM)</i>		
<i>Total</i>	<i>4</i>	<i>5</i>	<i>4</i>	<i>4</i>	<i>3</i>	<i>4</i>	<i>1</i>	